

REQUEST TO BE PLACED ON THE AGENDA
July 22, 2024

TIVERTON TOWN COUNCIL

1. **Name of Department, Organization or Person:**
Town Administrator – Council Negotiation team

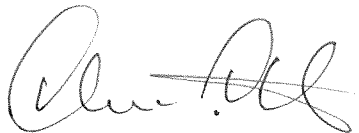
2. **Subject of Agenda Request:**

Discussion and possible vote regarding approval to provide an additional 10% salary only increase to be added to the IAFF local 1703 current collective bargaining agreement (above the already approved 2.75% increase already ratified under the original contract approved by both union and town) for the third year beginning 7/1/2024 through 6/30/2025 of the existing collective bargaining agreement subject to prior ratification by the IAFF Local 1703 membership body.

3. **Explain The Nature of The Request:**

Discussion and possible votes to approve the agreed upon terms worked out through the negotiation process of an amended Memorandum of Agreement regarding the proposed salary only increases proposed to the IAFF local 1703 for 7/1/2024 through 6/30/2025. In open session we will provide the fiscal impact for the added ten percent that we utilized during budget preparations.

SIGNATURE:



DATE:



Please Note: Unless otherwise instructed, this request will be a public document. A copy of this request will be given to each Councilor prior to the meeting and, if applicable, to any appropriate department, board, commission, and/or officer.

Agenda items must be submitted to the Town Clerk's office before 3:00 p.m. on Monday prior to the meeting date.

Salary changes suggested for FY 2025

<u>Fire</u>	<u>Current</u>	<u>Proposed</u>	<u>Variance</u>
Salaries	\$ 1,567,992.92	\$ 1,748,771.51	\$ 180,778.59
Vacancies	\$ 156,000.00	\$ 208,000.00	\$ 52,000.00
Longevity	\$ 41,984.86	\$ 46,669.75	\$ 4,684.89
Holiday	\$ 72,195.36	\$ 80,709.48	\$ 8,514.12
	\$ 1,838,173.14	\$ 2,084,150.74	\$ 245,977.60
Town share FICA .0765	\$ 140,620.25	\$ 159,437.53	\$ 18,817.29
Pension 0.21	\$ 386,016.36	\$ 437,671.66	\$ 51,655.30
	\$ 526,636.60	\$ 597,109.19	\$ 70,472.58
		Total Fire	\$ 316,450.18
			\$ 316,450.18